Politeknik Caltex Riau

Universitas Ciputra
CREATING WORLD CLASS ENTREPRENEURS

VALERIA
Vocational Higher Education Transformation in Indonesia

Change simulation

VALERIA Committee

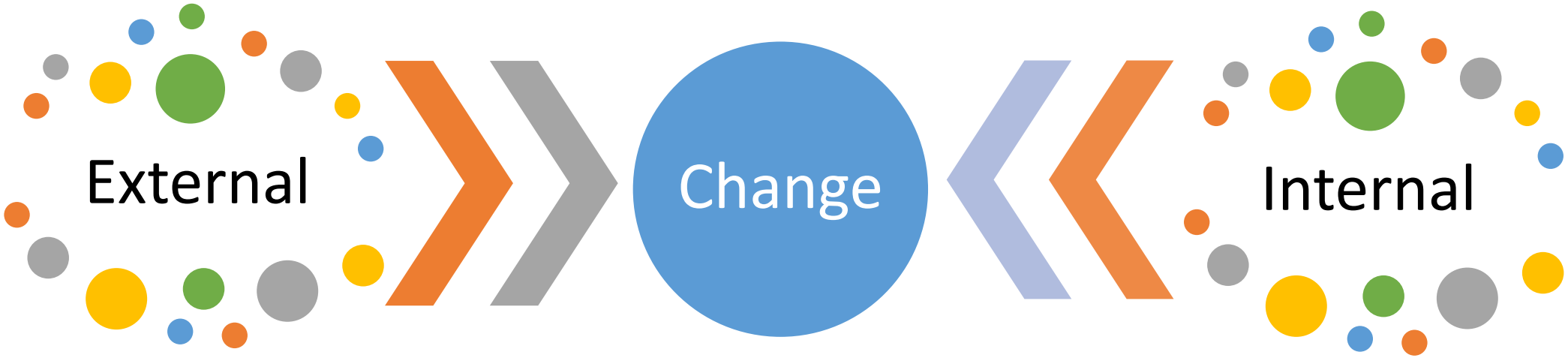
DAAD HRK DIES
Dialogue on Innovative Higher Education Strategies

NMT NATIONAL MULTIPLICATION TRAININGS

DAAD
Deutscher Akademischer Austauschdienst
German Academic Exchange Service

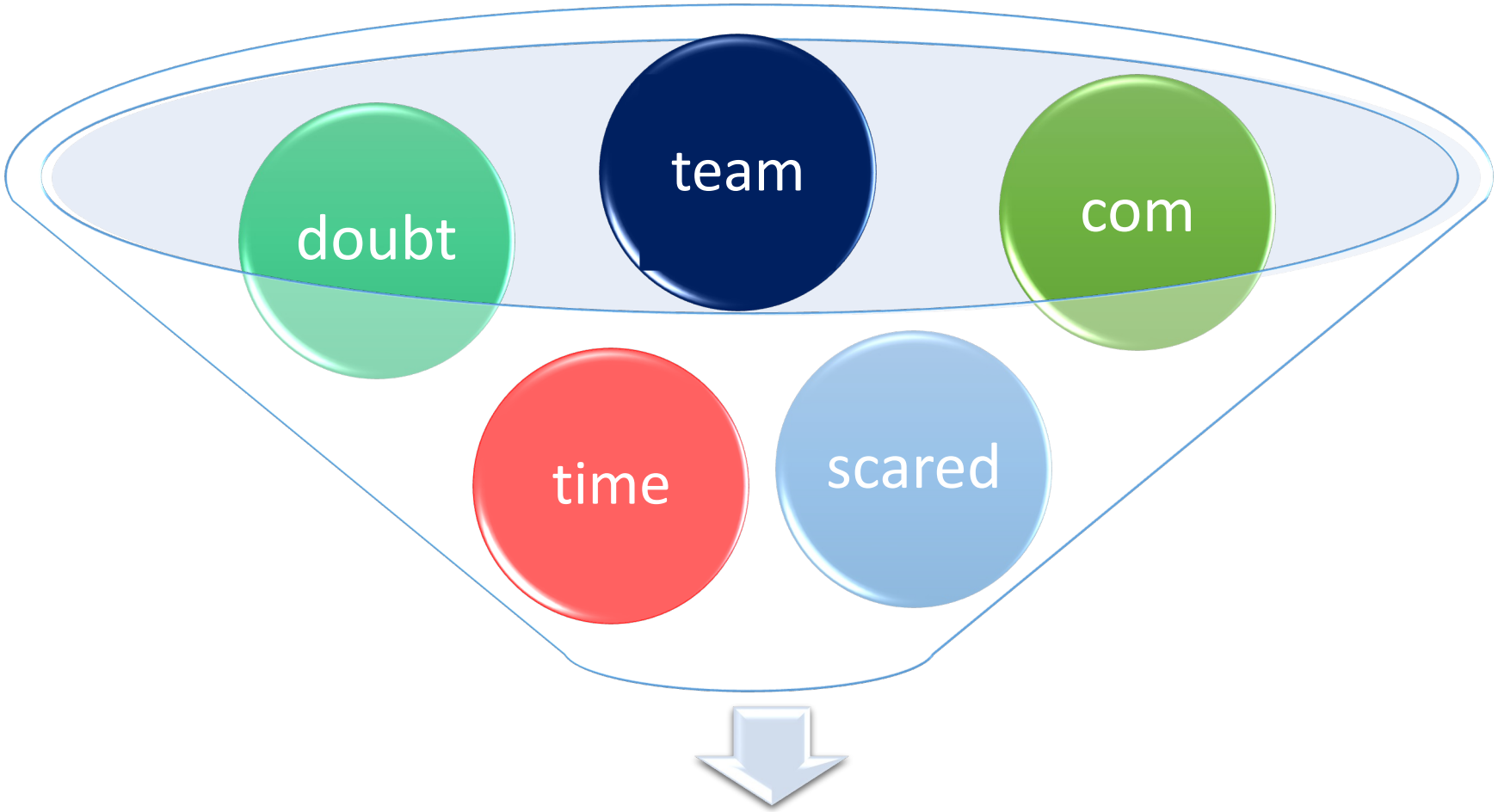
Universität Potsdam

Supported by the
Federal Ministry for Economic Cooperation and Development



National policy
Stakeholders
Competitors
Accreditation
…

BOD
New innovation
Cashflow
…



rejection?

Resource deck

Potential resources “owned” by institution

Problem deck

Potential problems faced by institution

Saboteur

Against change

Do damage

Slow down

Rules of engagement

- Each group takes 2 cards from the resource deck
- Each group takes 3 cards from the problem deck
- Each member of the group draws a card from the saboteur deck
- Those who draw “S” are the saboteur in the group. Keep it to yourself. It is a secret!!!
- Make a consensus in the group who will be the leader who will lead the group to solve the problems using the resources provided
- Job of the saboteur is to slow down, misdirect, provide false data/info, create conflict etc to resist change
- Present solution to the problem
- Guess the saboteurs and give rationale

DAAD HRK DIES
Dialogue on Innovative Higher Education Strategies

NMT NATIONAL MULTIPLICATION TRAININGS

Politeknik Caltex Riau

Universitas Pembangunan Jaya

Thank You

DAAD Deutscher Akademischer Austauschdienst
German Academic Exchange Service

HRK German Rectors' Conference
The Voice of the Universities

Universität Potsdam

Supported by the

Federal Ministry for Economic Cooperation and Development