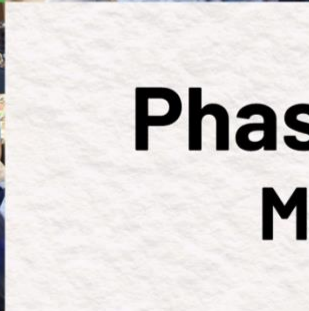
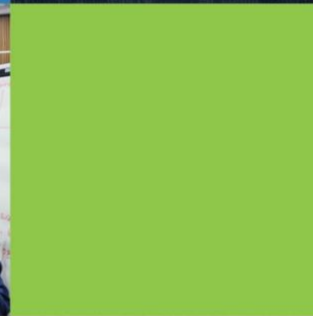
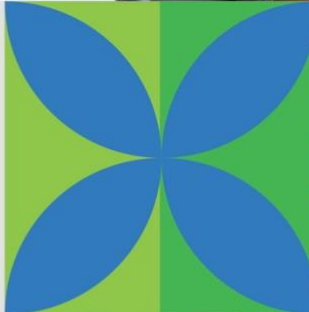
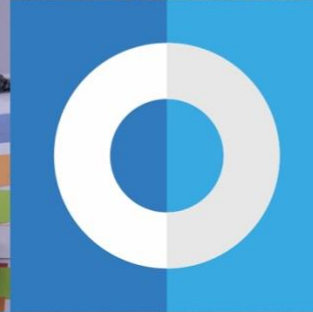


INFORMATION FOR PARTICIPANTS

VALERIA

Vocational Higher Education Transformation in Indonesia



Phase II, Pekanbaru May 26th - 30th, 2024

Endorse and Sponsored by:

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Deutscher Akademischer Austauschdienst
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A. FOREWARD

Welcome to VALERIA “Vocational Higher Education Transformation in Indonesia,” a 2023 – 2024 DIES National Multiplication Training (NMT) program, which is funded by DAAD and is coordinated by the Center of Quality Development (ZfQ), University of Potsdam.

VALERIA seeks to equip leaders in higher education, particularly those in the vocational segments, who have yet to be exposed to formal training and experience managing higher education. The situation can lead to a long and winding road in the institution's transformation. VALERIA is designed to accelerate the capacity building of these leaders, which, in turn, can speed up improving the quality of vocational higher education in Indonesia.

Twenty-four leaders from 24 different institutions with different leadership roles in their respective institutions are selected to participate in VALERIA. The two-phase program will discuss issues, challenges, and solutions in vocational higher education through collaborative, integrative, and reflective learning environments. We hope that through this 2-phase workshop, leaders are equipped to advance progress at any cost for the betterment of the institutions; “Aut viam inveniam aut faciam,” we will find a way or make a way.

Eddy Yusuf
Istianah Muslim
Muhammad Ihsan Zul
Yohana Dewi Lulu Widyasari

VALERIA COMMITTEE

VALERIA

Vocational Higher Education Transformation in Indonesia

B. ABOUT VALERIA

Background

The 2023–2024 DIES NMT training is slated to take place within the landscape of Indonesian higher education. There are over 4,000 higher education institutions nationwide, with over 300 classified as vocational higher education. Out of these, around 50% are privately owned, and 80% of these private institutions, following the national accreditation ranking system, hold either a C accreditation or lack accreditation altogether. Demographically, regions with academically vocational solid higher education institutions are primarily concentrated in Java. Addressing the quality disparities among vocational higher education institutions, especially private ones, is a critical and urgent need. Leaders, particularly those lacking formal training and experience in higher education management, find it challenging to enhance the quality of these institutions, elongating the transformation process. The DIES training is strategically crafted to expedite the capacity building of these leaders. This, in turn, is anticipated to accelerate the overall progress in enhancing the quality of vocational higher education institutions in Indonesia, especially those residing outside Java and Sumatra.

Objectives

The objectives of the workshop are as follows.

- To provide participants with knowledge on the current issues in the Indonesian higher education landscape and correlate them with their role and function.
- To equip participants with soft skills in managing higher education institutions to improve institutional performance.
- To give participants the practical skills to adapt to changes in higher education policies.
- To improve the project management skills of the participants through case studies.
- To disseminate information on relevant funding opportunities for institutional capacity building.



Phase 1 in BSD City, Tangerang, Indonesia

C. PROGRAM COMMITTEE



Eddy Yusuf, Ph.D.

Universitas Ciputra, Alumni of 2020 DIES IDC



Istianah Muslim

Head of Planning, Development, and Quality Assurance
Politeknik Caltex Riau, Alumni of 2022 DIES NMT (ERICA)



Muhammad Ihsan Zul

Politeknik Caltex Riau, Alumni of 2018 DIES NMT (INADC-PHEI)



Dr. Yohana Dewi Lulu Widyasari

Vice Director for Finance, Human Resources, and General Affairs
Politeknik Caltex Riau, Alumni of 2022 DIES NMT (ERICA)

Eddy Yusuf, Ph.D. - COMMITTEE CHAIRMAN

Universitas Ciputra,
Alumni of 2020 DIES IDC



Eddy received his Ph.D. in Physics from Florida State University in 2005. His research interest includes strongly correlated electron systems, biophysics and physics education. He was awarded a Fulbright in 2012 to conduct interdisciplinary research on protein dynamics. From 2017 to 2023, Eddy served as the Vice-Rector for Operational Affairs and Partnerships at Universitas Pembangunan Jaya, where he

played a pivotal role in strategy planning and policy implementation related to human capital, internationalization, campus operations, income-generating units, and centers of excellence. During his tenure, he initiated several international partnerships through the Humboldt Foundation and secured two Erasmus grants. Eddy is an alumnus of the 2020 International Deans Course and has successfully obtained funding from DAAD for the 2021 DIES NMT Indonesia and the 2024 DIES NMT Microfunds. Currently, he is a full-time faculty member in the Department of Informatics at Universitas Ciputra.

Politeknik Caltex Riau

ISTIANAH MUSLIM - COMMITTEE

Head of Planning, Development, and Quality Assurance, Politeknik Caltex Riau,
Alumni of 2022 DIES NMT (ERICA)



Istianah Muslim has been appointed Head of Planning, Development, and Quality Assurance of Polytechnic Caltex Riau (PCR) Indonesia since 2022. Before that, she served as Head of Internal Quality Assurance of PCR (2018–2020), Head of Planning and Development of PCR (2020–2022), Head of External Quality Assurance (2022–now), and Head of Project Implementation Unit (PIU) for managing grants and funds in PCR (2023). She

has been a permanent lecturer at PCR since 2014. She teaches and conducts research in various courses such as business analysis, supply chain management, enterprise resource planning, production management, information technology, and ergonomics. She obtained her bachelor's degree from Universitas Andalas in Padang and her master's from the Department of Industrial Engineering of Institut Teknologi Sepuluh Nopember in Surabaya. She has been involved in various national and international PCR grants since 2015. She has been a trainer, facilitator, and speaker in the field of quality assurance and university governance in LLDIKTI Regional X. She also accomplished certification as an internal auditor of SPMI, IT Auditor, and SPMI Regional Facilitator in VHE, Kemdikbudristek. She participated in Empowering Polytechnic Leader in Indonesia (ERICA), a DIES NMT program funded by DAAD, in which she became the best presenter and the best Project Action Plan (PAP). In 2023, she participated in the DIES NMT Training of Trainer Workshop (ToT) in Germany. Her characteristics include high motivation and commitment, being responsible, loving challenges, and a desire to learn.

Politeknik Caltex Riau

Muhammad Ihsan Zul - COMMITTEE

Politeknik Caltex Riau,
Alumni of 2018 DIES NMT (INADC-PHEI)



Muhammad Ihsan Zul worked as a lecturer at Politeknik Caltex Riau in 2013. He received a master's degree from Gadjah Mada University in 2012. Ihsan has held various leadership positions, including Head of the Research and Community Service Unit (2014-2016), Head of Planning and Development (2014-2016), Vice Director for Academic and Student Affairs (2017), Vice Director for Finance, Human Resources, and General Affairs (2018), and Vice Director for Marketing, Cooperation, and Alumni (2018-2022). In 2018, Ihsan participated in the Indonesia Dean's Course for Private Higher Education (INADC-PHEI) program from DIES NMT in Indonesia. Ihsan was selected as one of the top five project implementers through these activities. He is actively involved in various national and international competitive grants won by PCR. In 2021 and 2022, Ihsan was appointed Head of the Project Implementation Unit (PIU), managing several funds at PCR. Additionally, he has experience managing PCR's business unit, one of the institution's income generator units. In 2021-2022, Ihsan served as a committee member for Empowering Polytechnic Leaders in Indonesia (ERICA), a program funded by DAAD Germany under DIES NMT. In 2022 and 2023, he was awarded vocational matching funds by the Directorate General Vocational Education through the collaboration with PT Pertamina Hulu Rokan. The Directorate General of Higher Education assigned Ihsan to review the Magang dan Studi Independen Bersertifikat (MSIB) from 2020 to 2023. He has been appointed a commissioner at PT PCR Solusi Teknologi (Solustek) since 2022, a technology company under the PCR Foundations.

Politeknik Caltex Riau

Dr. Yohana Dewi Lulu Widyasari - COMMITTEE

Vice Director for Finance, Human Resources, and General Affairs, Politeknik Caltex Riau,
Alumni of 2022 DIES NMT (ERICA)



Dr. Yohana Dewi Lulu Widyasari has taught at Politeknik Caltex Riau since 2001 and is now in charge as Vice Director for Finance, Human Resources, and General Affairs. She is an Associate Professor with expertise in business process analysis, research in IT behavior, data analysis, and Data Science. She received a bachelor's degree from the University of Riau in 1999, a master's degree from Bandung Institute of Technology in 2009, and a Doctorate from Gadjah Mada University in 2019. She participated in Empowering Polytechnic Leader in Indonesia (ERICA) training in 2021-2022, a program funded by The German Academic Exchange Service (DAAD) under the DIES National Multiplication Training (NMT) in which she became the best participant in the PAP Project. She also accomplished extensive certification as an ICT Enterprise Systems and Data Science Practitioner.

D. EXPERT AND KEYNOTE SPEAKER



Prof. Dr. Peter Mayer

Professor, Expert of DIES International Dean's Course,
University of Applied Sciences Osnabrück, Germany



Leenawaty Limantara, Ph.D.

Assoc. Prof., Head of Regional Trainer, DAAD-DIES
ProGRANT,
Petra Christian University, Indonesia

Experts

Prof. Peter Mayer - INTERNATIONAL EXPERT

Professor, Expert of DIES International Dean's Course,
University of Applied Sciences Osnabrück, Germany



Peter Mayer studied business administration and economics at the Universities of Frankfurt and Milwaukee and completed his doctorate at the Johann Wolfgang Goethe University of Frankfurt. He was a resident representative of the German Friedrich-Ebert-Foundation in Accra/Ghana and Seoul/South Korea before he became a professor of international economics at the University of Applied Sciences Osnabrück in 2001. Since then, he has taught economics, economic policy, and international economics. From 2003 to 2007, he was Dean of the Faculty for Business Management and Social Sciences and Vice-President for the International Affairs of the University of Applied Sciences Osnabrück. Since 2007, he has been in charge of the International Deans Course, a DIES program for deans from Africa and Asia. From 2006 to 2012, he was a member of the accreditation committee for private higher education institutions of the German Scientific Council. He served as a referee for various DAAD programs. He was also a referee for research projects of the Universities of Applied Sciences in North Rhine Westphalia (2006-2007) and Baden-Württemberg (2007-2016). He participated in various accreditation processes in Germany, Cyprus, Russia, and the Czech Republic. He published numerous articles on higher education management and economic development issues, focusing on East Asian affairs.

Leenawaty Limantara, Ph.D. - NATIONAL EXPERT

Assoc. Prof., Head of Regional Trainer, DAAD-DIES ProGRANT,
Petra Christian University, Indonesia



Leenawaty Limantara is a researcher and a woman leader at a higher education institution in Indonesia. She obtained a B.Sc. Satya Wacana Christian University (1990), Indonesia, an M.Sc in Chemistry (1994), and a Ph.D. in Chemistry (1998) from Kwansei Gakuin University, Japan. She pursued postdoctoral study at Munich University, Germany (2001), funded by the German Academic Exchange Service (DAAD), and in 2004 with the Georg Forster

Fellowship from the Alexander von Humboldt Foundation, Germany. She started her career as a faculty member and head of the Magister Biology Department, Graduate School, at Satya Wacana Christian University (1990–2007), Indonesia. She was the first rector of Universitas Ma Chung, Malang (2007-2015) and has succeeded in recognizing the university as one of the top 5 private universities in East Java Province, Indonesia. She was the Rector of Universitas Pembangunan Jaya (UPJ) from 2015 to 2023. During her tenure, she successfully transformed the university's national ranking from 1932 in 2015 to 92 in 2020. UPJ has received prestigious awards and grants from the Ministry and external bodies such as the Humboldt Foundation and Erasmus. She is an expert, resource person, and trainer in developing research capacity and higher education governance in national and international activities. She is also active as a trainer for the capacity building program for young researchers in ASEAN in the Dialogue on Innovative Higher Education Strategies Proposal Research Grant (DIES ProGRANT) program funded by DAAD, Germany from 2014-present, involved as a trainer for DIES NMT Indonesia and DIES Partnership Indonesia. In the past, she received several prestigious awards, including the 1st Place Lecturer Award (2004) in Central Java Province, 2nd Place National Lecturer Award (2004), the Toray Science and Technology Award (2005) from Indonesia Toray Science Foundation, and currently the Humboldt Alumni Award from Humboldt Foundation, Germany (2018).

Keynote Speaker

**Politeknik Caltex Riau****Maksum Rois Adin Saf, S.Kom., M.Eng. - KEYNOTE SPEAKER**

SPMI National Facilitator, Directorate of Vocational Education, Ministry of Education, Culture, Research and Technology - Indonesia
Politeknik Caltex Riau



Maksum Rois Adin Saf is an alumnus of ERICA 2022, which was funded by the DAAD through the DIES NMT Program. He completed a master's degree in informatics in 2015 at Universitas Gadjah Mada. His professional journey began at PT Unilever Indonesia before transitioning to academia, where he joined Politeknik Caltex Riau as a lecturer in Informatics Engineering in 2015. Since 2022, Maksum has served as the Vice Director for Academic and Student Affairs. Maksum has been actively engaged

in quality assurance management in higher education in Indonesia since 2020. He is a member of the quality assurance expert team at the Directorate General of Vocational Education, Ministry of Education, Culture, Research, and Technology. Furthermore, Maksum has spearheaded international collaborative research initiatives between Politeknik Caltex Riau and Advance Pact SDN BHD Malaysia. His dedication extends to the development of various information systems tailored for higher education management, resulting in the acquisition of six copyrights.

E. PARTICIPANT

No	Name	Institution Name	Province
1	Aditya Nugraha (Head of Study Program)	Politeknik ATMI Surakarta	Central Java
2	Akmal Indra (Vice Director)	Politeknik Negeri Bengkalis	Riau
3	Andi Musdariah (Head of Development and Quality Assurance Center)	Politeknik Negeri Ujung Pandang	South Sulawesi
4	Ardian (Vice Director)	Politeknik Aceh	Aceh
5	Arina Luthfini Lubis (Secretary of Study Program)	Batam Tourism Polytechnic	Riau Islands
6	Artdhita Fajar Pratiwi (Head of Learning Development and Quality Assurance Center)	Politeknik Negeri Cilacap	Central Java
7	Emilia Ayu Dewi Karuniawati (Director)	Politeknik Bintan Cakrawala	Riau Islands
8	Emilia Farida Budi Handayani (Head of Quality Assurance Division)	Politeknik Tonggak Equator	West Kalimantan
9	Himmatul Miftah (Dean of Vocational School)	Universitas Djuanda	West Java
10	Ika Yuniwati (Head of Quality Assurance and Learning Development Center)	Politeknik Negeri Banyuwangi	East Java
11	La Ode Tasrun (Head of Study Program)	Universitas Mandala Waluya	Southeast Sulawesi
12	Linda Handayuni (Chairperson)	STIKES Dharma Landbouw	West Sumatra
13	Manik Mutiara Sadewa (Head of Quality Assurance and Learning Development)	Politeknik Negeri Banjarmasin	South Kalimantan
14	Ninik Sri Rahayu (Head of Study Program)	Universitas Islam Indonesia	DI Yogyakarta
15	Nur Aidi Ariyanto (Secretary of Study Program)	Politeknik Harapan Bersama	Central Java
16	Rizki Ayu Budipratiwi (Head of Study Program)	Politeknik Tempo	DKI Jakarta
17	Roby Cahyadi (Vice Director)	Politeknik Akamigas Palembang	South Sumatra

No	Name	Institution Name	Province
18	Roy Anthonius Susanto (Director)	Politeknik Multimedia Nusantara	Banten
19	Sayati Mandia (Director)	APIKES Iris	West Sumatra
20	ST. Khaeratul Mukarramah (Head of Student and Alumni Empowerment)	Politeknik Dewantara	South Sulawesi
21	Sugeng Purwantoro ESGS (Head of Planning and Development)	Politeknik Caltex Riau	Riau
22	Utep Sobali (Head of Study Program)	Politeknik LP3I Jakarta	DKI Jakarta
23	Variyetmi Wira (Coordinator of Quality Assurance Division)	Politeknik Negeri Padang	West Sumatra
24	Yoanda Alim Syahbana (Head of Department)	Politeknik Caltex Riau	Riau



Politeknik Caltex Riau

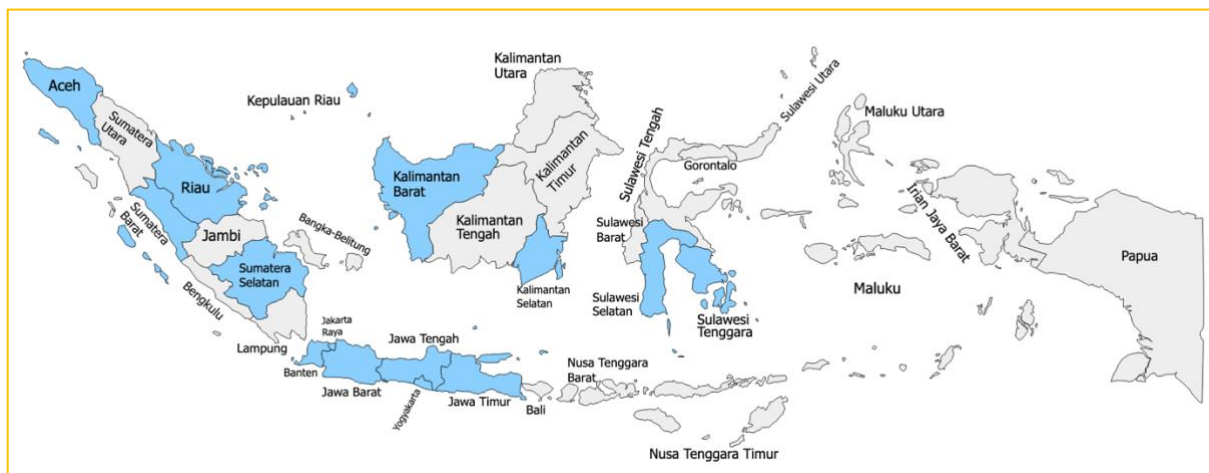


Figure 1. Participants Demography

Participants Biography



My name is **Aditya Nugraha**, born in Surakarta, May 28, 1984. I graduated from the Vocational (D3) Program of Industrial Mechanical Engineering Academy (ATMI) Surakarta in 2005, then joined ATMI as a practical instructor because I wanted to contribute to assisting and educating young people in the vocational world. I received my bachelor's degree in mechanical engineering in 2011 (under scholarship) at Universitas Sanata Dharma Yogyakarta. From 2015 to 2019, I served as the Level 3 Head of Workshop at the Vocational (D3) Industrial Mechanical Engineering Study Program. In 2019, I received a scholarship for further study at the Master of Mechanical Engineering at Universitas Gadjah Mada University Yogyakarta with a focus on manufacturing and successfully graduated in 2022. From graduation until the present, I have been serving as Head of the Department of Applied (D4) Manufacturing Technology Engineering. In 2022, I was awarded first place in the Best Practice in Partnership competition under the partnership category between Vocational Higher Education and MSMEs. The competition was held by the Ministry of Education, Research, and Technology. In 2023, I was appointed as one of the team members who focused on the university research downstream in the Surakarta city Innovation and Technology Development Event.

Participant

Aditya Nugraha (aditya.nugraha@atmi.ac.id)

- Head of Study Program, Politeknik ATMI Surakarta
- Central Java



Akmal Indra is an accomplished individual with a bachelor's degree in mechanical engineering from Universitas Negeri Medan and a postgraduate degree from Universitas Andalas in the same program. Currently, he contributes his expertise as a dedicated full-time lecturer at Politeknik Negeri Bengkalis in the Mechanical Engineering study program. Beyond his teaching responsibilities, Akmal has taken on a significant administrative role as the Vice Director for Student Affairs and Partnership at the institution. His responsibilities extend to cultivating and managing partnerships that contribute to the overall growth and development of the academic community. Over the past

five years, Akmal Indra has amassed a wealth of experience, particularly in government and school accreditation. His involvement in accreditation processes reflects his commitment to ensuring that educational standards are met and exceeded. Akmal's multifaceted contributions showcase his dedication to both the academic and administrative facets of higher education, making him an integral part of the educational landscape at Politeknik Negeri Bengkalis.

Participant

Akmal Indra (akmalindra@gmail.com)

- Vice Director, Politeknik Negeri Bengkalis
- Riau



Andi Musdariah completed her doctorate in English Education from Universitas Negeri Makassar in 2021. Apart from being a full-time lecturer at Politeknik Negeri Ujung Pandang (PNUP) since 2003, Andi is currently the Head of Development and Quality Assurance at PNUP. She has received numerous awards throughout the years from the Ministry of Education, Research, and Technology as well as from overseas bodies such as Fulbright.

Participant

Andi Musdariah (andimusdariah.am@poliupg.ac.id)

- Head of Development Center and Quality Assurance, Politeknik Negeri Ujung Pandang
- South Sulawesi



I am **Ardian**, a lecturer at Politeknik Aceh since 2009. My abilities are Auditing and Financial Reporting. Now, I have been appointed as Vice Director for Finance and Human Resources at Aceh Polytechnic. My prominent role is to lead and manage the finance and human resource department. Apart from my leadership role in the Polytechnic, I am also active in professional organizations: I am a member of the Indonesian Accounting Lecturers Association and a volunteer at the Journal Indonesia-Aceh Chapter. With respect to community involvement, I assisted in the governance of information technology in an Islamic boarding school in 2017, and in 2023, I managed a partnership

program with the Ministry of Education and Culture. As an academic, I have attained Intellectual Property Rights for the works I have published in academic journals.

Participant

Ardian (ardian@politeknikaceh.ac.id)

- Vice Director, Politeknik Aceh
- Aceh



Dr. Arina Luthfini Lubis was born in Jakarta on September 27, 1984. She earned her undergraduate degree in Industrial Engineering from Trisakti University in 2026, followed by a master's in management at Gadjah Mada University. She continued her education with a Ph.D. in Technology and Vocational Education at Padang State University and completed the Professional Engineer Program at the Indonesian Institute of Technology. She has authored three education books and 44 journals on various topics in her academic journey. For the past 13 years, she has been a lecturer at several universities, including Trisakti University, Putera University Batam, Riau Islands University, and Ibnu Sina University Batam. Her leadership roles began at Trisakti University, where she served as the assistant of the Household Department for Student Cooperative and Head of Research and Development for the Factory Layout Design Laboratory. After focusing on teaching, she rejoined the Indonesian Engineers Association and the International Association of Engineers. Currently, she serves as the Room Division Management Study Program secretary at Batam Tourism Polytechnic. In this role, she coordinates activities for lecturers and students, assists the Head of the Study Program, and oversees the accreditation process. Notably, the Batam International Exhibition and Competition 2023 with international participants was successfully organized under her leadership.

Participant

Arina Luthfini Lubis (a.luthfinilubis@gmail.com)

- Secretary of Study Program, Batam Tourism Polytechnic
- The Riau Islands



Artdhita Fajar Pratiwi was born in Pekanbaru on June 24; I received my undergraduate degree in Electrical Engineering from the National Institute of Science and Technology (ISTN), Jakarta, in 2007. After that, I continued my postgraduate degree in Electrical Engineering at Universiti Teknologi Malaysia (UTM), Johor Bahru, in 2007 - 2009. After completing my postgraduate degree, I worked at PT Indah Kiat Pulp and Paper for three years until early 2013. Since September 2013, I have been working at Politeknik Negeri Cilacap (PNC), specifically in the Applied (D4) TRMK Study Program. While working at PNC, I was involved in the ABD-PEDP Grant project from 2014 to 2017 as the Project Monitoring and Evaluation Coordinator. Through the project, PNC was able to develop several study programs and supporting laboratories to improve the learning process and the quality of graduates. From 2019 to 2023, I was assigned as Secretary of the Electronics Engineering Department, and I am currently the Head of P4MP - PNC.

Participant

Artdhita Fajar Pratiwi (ardhita@pnc.ac.id)

- Head of Quality Assurance, Politeknik Negeri Cilacap
- Central Java



Emilia Ayu Dewi Karuniawati has extensive experience in the hospitality industry. She has succeeded in managing international artistic swimming events two years in a row. As a practitioner, being appointed as a director of Politeknik Bintan Cakrawala has been her first experience in academia, which requires her to adapt and adjust her way of thinking and decision-making process. On top of that, there is a strong moral responsibility towards students to prepare them for the workplace.

Participant

Emilia Ayu Dewi Karuniawati (eadkaruniawati@pbc.ac.id)

- Director, Politeknik Bintan Cakrawala
- The Riau Islands



I'm **Emilia Farida Budi Handayani**, a lecturer at Politeknik Tonggak Equator since 2002. Before that, I spent eight years in Lyman Agro's Research and Development Division in the oil palm industry. At Politeknik Tonggak Equator, I served as the Head of the Food Crop Cultivation Study Program and am currently the Chair of the Quality Assurance Unit. In my role, I've managed the Organic Vegetable Production Unit and Student Entrepreneurial Activities, marketing vegetable products at Carrefour and Transmart before COVID-19. Additionally, I mentored rice seed breeding in Pakan Village, Mempawah Hulu District, Landak Regency. Over the years, I've

achieved notable milestones, including the Beginner Lecturer research grants in 2014 and 2017, a Partnership Program Grant to the community in 2018, and support for students in various programs. I've also served as an SPMI Facilitator for APTV from 2020 to 2022. Beyond campus, I actively contribute to community services as the Liturgy Section Coordinator at the MRPD Pontianak church's Parish Pastoral Council (DPP) and as a member of the Environmental Division of WKRI Pontianak MRPD Branch.

Participant

Emilia Farida Budi Handayani (emilia.farida.handayani@gmail.com)

- Head of Quality Assurance, Politeknik Tonggak Equator
- West Kalimantan



Himmatul Miftah received his postgraduate degree in Coastal and Marine Resources Management from IPB in 2003. He is currently pursuing his doctorate in Management at Universitas Pakuan. Himmatul joined Universitas Djuanda in 1993, where he has been a lecturer until now. He was appointed in several positions at Universitas Djuanda before he was appointed as the Head of the Vocational School there. He also serves as the Dean of the Faculty of Computer Science at the same institution. Himmatul is actively involved in various organizations. His commendable achievements at Universitas Djuanda include but are not limited to, the establishment of the business

incubator unit, the intellectual property center, and the recipient of research grants awarded by the Ministry of Education, Research, and Technology

Participant

Himmatul Miftah (himmatul.miftah@unida.ac.id)

- Dean, Universitas Djuanda
- West Java



Ika Yuniwati was appointed as a permanent lecturer at Banyuwangi State Polytechnic and was assigned to the Mechanical Engineering Department in 2013. She has had numerous responsibilities throughout the years, including Practical Work Coordinator, Final Project Coordinator, General Basic Course Coordinator, Banyuwangi State Polytechnic Institutional Accreditation Coordinator, and Head of the Quality Assurance Center. She currently serves as the Head of the Center for Quality Assurance and Learning Development, which has led to Banyuwangi State Polytechnic receiving Excellent accreditation. Ika is also active in research activities, especially focusing on the

digitalization of education. Some works related to the digitalization of education include MOOCs Banyuwangi State Polytechnic, Children Smart Game for Elementary School Children, Osing Language Monopoly Game for Elementary School Children, and English Language Mathematics Monopoly Game for Junior High School Children.

Participant

Ika Yuniwati (ika@poliwangi.ac.id)

- Head of Quality Assurance and Learning Development Center, Politeknik Negeri Banyuwangi
- East Java



La Ode Tasrun is the Head of the Vocational (D3) Sanitation Study Program at Universitas Mandala Waluya for the 2021 - 2025 period. He previously served as the Secretary to the Dean in 2020. In 2015, he worked at the Kaledupa Health Center as a Sanitarian. For the past two years, La Ode Tasrun has been active as a trainer in environmental hygiene, sanitation, and waste management in tourism destinations held by the Wakatobi Regency Tourism Office. In 2023, he became a trainer in composting in two villages in Kaledupa District, Wakatobi Regency, namely Ambeua Raya Village and Kalimas Village. Also, this year, as part of community involvement, La Ode Tasrun made

a pilot healthy latrine for underprivileged people in Wawatu Village, North Moramo District, South Konawe Regency.

Participant

La Ode Tasrun (laodetasrun@gmail.com)

- Head of Study Program, Universitas Mandala Waluya
- Southeast Sulawesi



Dr. Linda Handayuni, a lecturer at STIKES Dharma Landbouw since 2005. Her career has progressed throughout the years: in 2009, she was appointed Secretary of the study program. In 2016, she held the Vice Chairman for Academic and Student Affairs position, and in 2020, she was trusted to be the Chairperson of STIKES. Currently, she is also one of the appointed assessors for faculty performance and evaluators for study program establishment. She is now an Associate Professor at her current institution; she has won a doctoral dissertation and smart classroom grants from the Ministry of Education. During her tenure, she has succeeded in establishing two new study program licenses at

STIKES Dharma Landbouw. Apart from her busy schedule, she is also active as an adjunct faculty in the postgraduate program at Universitas Negeri Padang.

Participant

Linda Handayuni (lindahandayuni@gmail.com)

- Collage Chairperson, STIKES Dharma Landbouw
- West Sumatra



Manik Mutiara Sadewa is the Head of Quality Assurance and Development at Politeknik Negeri Banjarmasin (Poliban). She is also a lecturer in the Bachelor of Applied Accounting for Sharia Financial Institutions Study Program in the Department of Accounting. She obtained her Bachelor of Accounting from the Faculty of Economics, Lambung Mangkurat University in 1997. In 2008, she completed her Master in Business in Accounting (MBus(Acc)) at the University of South Australia with the Australian Partnership Scholarship (APS). Manik also obtained a professional degree in accounting from Universitas Airlangga in 2005 and received Sharia Accounting Certification (SAS) from the Indonesian Accountants Association (IAI) in 2016.

Participant

Manik Mutiara Sadewa (manik@poliban.ac.id)

- Head of Quality Assurance and Learning Development, Politeknik Negeri Banjarmasin
- South Kalimantan



Dr. Ninik Sri Rahayu is the Head of the Financial Analysis Study Program at Universitas Islam Indonesia. She completed her Ph.D. at the Department of Oriental Studies, Faculty of Arts and Humanities, University of Cologne, Germany. Her research interests are in the areas of Islamic economics, green economy, and gender issues in economics. Prior to her appointment as head of the study program, she was the former head of the gender studies center at the university and has long experience in empowerment programs targeting women in the microeconomic sector. Apart from being an academic, she is a research consultant with experience working with international donors such as Oxfam, World Vision, Care and Gill, Partnership (Kemitraan), and Plan International Indonesia.

Participant

Ninik Sri Rahayu (ninik.srirahayu@uii.ac.id)

- Head of Study Program, Universitas Islam Indonesia
- DI Yogyakarta



Nur Aidi Ariyanto, born in Tegal, December 24, 1979. I went through elementary to high school education in Tegal Regency; I continued my vocational degree (D3) in Mechanical Engineering at Universitas Gadjah Mada (UGM) from 1997 to 2000 before pursuing my undergraduate education at the same institution from 2000 to 2002. After completing my bachelor's degree, I worked in several industries, including PT. Sayap Mas Utama in Cakung East Jakarta from 2003 – 2008, PT Omron Manufacturing of Indonesia (EJIP) Cikarang - Bekasi - West Java, from 2008 – 2009, and PT Samator Gas in Cibitung Bekasi

from 2009 - 2013. In March 2014, I received an offer to join Politeknik Harapan Bersama, which I gladly accepted and have served until now. I continued my master's in mechanical engineering education at Universitas Diponegoro, Semarang, in 2015 and graduated in 2019. I have been a Permanent Lecturer in the Mechanical Engineering Vocational Study Program at Politeknik Harapan Bersama since November 2020. In August 2022, I was appointed as the Secretary of the Study Program until now where I am responsible for assisting the Head of the Study Program in maintaining and managing the Quality of Education, the three pillars of higher education (Tri Dharma Perguruan Tinggi), and student activities

Participant

Nur Aidi Ariyanto (nuraidi.ariyanto@gmail.com)

- Secretary of Study Program, Politeknik Harapan Bersama
- Central Java



Rizki Ayu Budipratiwi stands as an accomplished educator with a wealth of knowledge and over five years of invaluable teaching experience in the dynamic field of Communication Science. Currently, Rizki serves as the Head of the Media Production Study Program at Tempo Polytechnic in Jakarta, where she plays a pivotal role in shaping the direction of the program. Her commitment to staying abreast of industry trends ensures that students receive a well-rounded and contemporary education, preparing them for the challenges and opportunities in the dynamic field of communication

Participant

Rizki Ayu Budipratiwi (rizkiapратиwi@politekniktempo.ac.id)

- Head of Study Program, Politeknik Tempo
- DKI Jakarta



Roby Cahyadi, born in Jakarta on September 14, 1981, started joining Politeknik Akamigas Palembang as a Lecturer in 2008 and is currently mandated as Vice Director for Student Affairs. He is also active in several professional organizations, among them Perhaps (Indonesian Mining Experts Association), Forkopindo (Indonesian Mining Engineering Study Program Coordination Forum), and IATSRI (UNSRI Mining Engineering Alumni Association). The projects he has managed in the past few years are the SMK Assistance Program for the Center of Excellence for three consecutive years (2021, 2022, 2023) and the Work Competency Certification Program (PSKK) every year since 2019. Some of the

achievements in the field of student affairs include Rank 1 Student Achievement for Polytechnic Universities in the LLDIKTI Region II region (South Sumatra, Lampung, Bengkulu, and Bangka Belitung) in 2023, National 26th Rank (Polytechnic) in Simkatmawa (Student Governance Performance Information System) in 2021, National 34th Rank (Polytechnic) in Simkatmawa in 2020.

Participant

Roby Cahyadi (robby.cahyadi@pap.ac.id)

- Vice Director, Politeknik Akamigas Palembang
- South Sumatra



Roy Anthonius Susanto started his career as a junior designer in a design agency after completing his Bachelor of Arts at Pelita Harapan University in 2003. Having a solid calling in education, his career as a lecturer began in 2007 at Maranatha Christian University Bandung as a Visual Communication Design lecturer after completing a Master of Design Study at the Bandung Institute of Technology. Actively involved in student organizations and leadership development and trusted to be the Head of the University Media and Communication Department. With this experience, he was trusted as a structural position holder at

the study program, Dean, Vice-Rector for Student Affairs and Cooperation, and Secretary of the University. Making breakthroughs or innovations on an organizational management scale is a passion and goal that led Roy to a career as a Project Manager for the Establishment of Politeknik Multimedia Nusantara in 2019, as well as a lecturer in visual communication design at Universitas Multimedia Nusantara, an institution under Kompas Gramedia. Roy led the preparation for the establishment of the new institution during a pandemic full of challenges and limitations. In addition to the preparation of licensing for a new vocational institution, preparation of human resources, campus development, governance, and organizational governance, as well as marketing plans, became his responsibility until he was finally appointed as Director of Multimedia Nusantara Polytechnic in 2021 along with an operational permit from the Directorate of Vocational Education RI.

Participant

Roy Anthonius Susanto (director@mntp.ac.id)

- Director, Politeknik Multimedia Nusantara
- Banten



I am **Sayati Mandia**; I was born in Medan, March 08, 1992. I received my master's in biology from Universitas Gadjah Mada in 2015. I have been working at APIKES Iris since 2015. Since 2021, I have been serving as the Director of APIKES Iris. During my tenure, I have been involved in various positions, such as the Head of Internal Quality Assurance in 2017-2021 and a member of Research and Community Service in 2018-2020. I have been managing several projects at APIKES Iris, particularly within governance improvement and internal quality assurance.

Participant

Sayati Mandia (sayatimandia92@apikesiris.ac.id)

- Director, APIKES Iris
- West Sumatra



ST. Khaeratul Mukarramah, who is often addressed as Hera, is a lecturer at the Politeknik Dewantara, Palopo. Born in Ujung Pandang on May 20, 1993, he graduated from the State University of Makassar, majoring in Mechanical Engineering Education at the vocational and bachelor levels, and then continued to the postgraduate degree at the Indonesian Education University, majoring in Engineering Vocational Education. After completing his education, he worked as a lecturer and served as Head of the Automotive Engineering Study Program until 2022. Currently, he serves as the Vice Director for student and alumni

empowerment. During his career, he has published several scientific publications in the field of Mechanical Engineering and Engineering Vocational Education. He is also involved as a reviewer for several journal publishers, including Global Press Hub Europe

Participant

ST. Khaeratul Mukarramah (stkhaeratulumukarramah@at-idewantara.ac.id)

- Head of Student and Alumni Empowerment, Politeknik Dewantara
- South Sulawesi



My name is **Sugeng Purwantoro E.S.G.S.** I was born 46 years ago in Tangerang, West Java, on May 24, 1977. I received my bachelor's degree in electrical engineering with a concentration in Telecommunication Engineering from the University of North Sumatra, Medan. Since joining Politeknik Caltex Riau as a lecturer in the Computer Engineering Study Program in 2002, I have been assigned to several positions: the Head of the Basic Programming Laboratory in 2003, the Assistant Director for Student Affairs in 2005, and the Assistant Director 4 for Cooperation and Partnerships as well as the Head of UPT PPM in 2007, overseeing PCR's

Business and Income Generation. Upon completing my postgraduate degree from the School of Electrical Engineering and Informatics, ITB, in 2011, I was the head of the Computer Engineering Study Program until 2013. Subsequently, I was given the responsibility again as the Assistant Director 3 for Cooperation, Marketing, and Alumni until 2017. In 2018, I had the opportunity to participate in a Short Course in South Korea, specifically at Koreatech University, to study IoT Application Programming. I served as the Director of PT PCR Solusi Teknologi from 2019 to 2021. In 2023, PCR collaborated with the Ministry of PAN RB to assist in the Assessment and Evaluation of IPPD processes in Indonesia as an External Assessor. In 2023, I was appointed Head of Planning and Development under PCR's Planning, Development, and Quality Assurance Board.

Participant

Sugeng Purwantoro ESGS (sugeng@pcr.ac.id)

- Head of Planning and Development, Politeknik Caltex Riau
- Riau



Utep Sobali, the first of three children, was born in Garut on April 01, 1989, and is currently working at LP3I Polytechnic Jakarta as the Head of the International Business Administration Study Program. He started his career at LP3I Polytechnic Jakarta as a permanent lecturer in 2017, then was promoted to become the Head of the Language Section in 2020 before he was finally entrusted to manage the study program in 2023.

Participant

Utep Sobali (utepsobarli@gmail.com)

- Head of Study Program, Politeknik LP3I Jakarta
- DKI Jakarta



Variyetmi Wira, a dedicated permanent lecturer in the Business Administration Study Program at Politeknik Negeri Padang (PNP), holds a Master of Management degree and is pursuing a doctoral degree in Management. She serves as the Coordinator of the Quality Assurance Division under the Center for Quality Assurance and Learning Development. With a comprehensive academic background, she has held key roles as Head of the Internal Supervisory Unit at the Commercial Administration Department and Coordinator of the Business Administration Study Program. She is actively engaged in

organizational activities, contributing as an administrator at IAPA and IAMAPA. She has successfully managed several projects related to PNP governance, including leading teams for Statute Preparation, Program Planning and Budgeting System, Internal Quality Assurance Standard Preparation, PNP Strategic Plan, ZI WBK/WBBM, and Institution and Study Program Accreditation. In recognition of his outstanding contributions, Variyetmi was awarded the Outstanding Study Program Coordinator at the Padang State Polytechnic level in 2015. Furthermore, in 2021, she was appointed to the Expert Team of the Academic Directorate of Vocational Higher Education, serving as a Regional Facilitator for implementing SPMI for VHE, a role she continues to fulfill.

Participant

Variyetmi Wira (variyetmi@yahoo.co.id)

- Coordinator of Quality Assurance Division, Politeknik Negeri Padang
- West Sumatra



Yoanda received his Doctorate from Gifu University Japan in 2021. His area of expertise focuses on embedded computer vision, which includes the utilization of cameras to detect objects, retrieve insights from detection, and apply artificial intelligence to the information obtained. In 2018, Yoanda received funding from the Ministry of Research and Technology for the Integrated Water Sprinkler System (IW2S) product. Currently, Yoanda is the Head of the Information Technology Department and Head of the Computer Engineering Technology Study Program at Riau Caltex Polytechnic. As Head of the Information Technology Department, Yoanda synchronizes activities

and human resources for three Diploma 4 study programs and one Master study program. As Head of the Computer Engineering Technology Study Program, Yoanda also manages the academic cycle, which includes teaching, research, and community service. In this role, Yoanda also managed to obtain a Competitive Fund Grant for the Computer Engineering Technology Study Program in 2022 and the Information Systems Study Program in 2023. The focus of this grant is on preparing and strengthening study programs in vocational higher education to meet industry needs in topics such as Problem/Project/Product-based Learning, Study Program Featured Products, and Teaching Factory initialization.

Participant

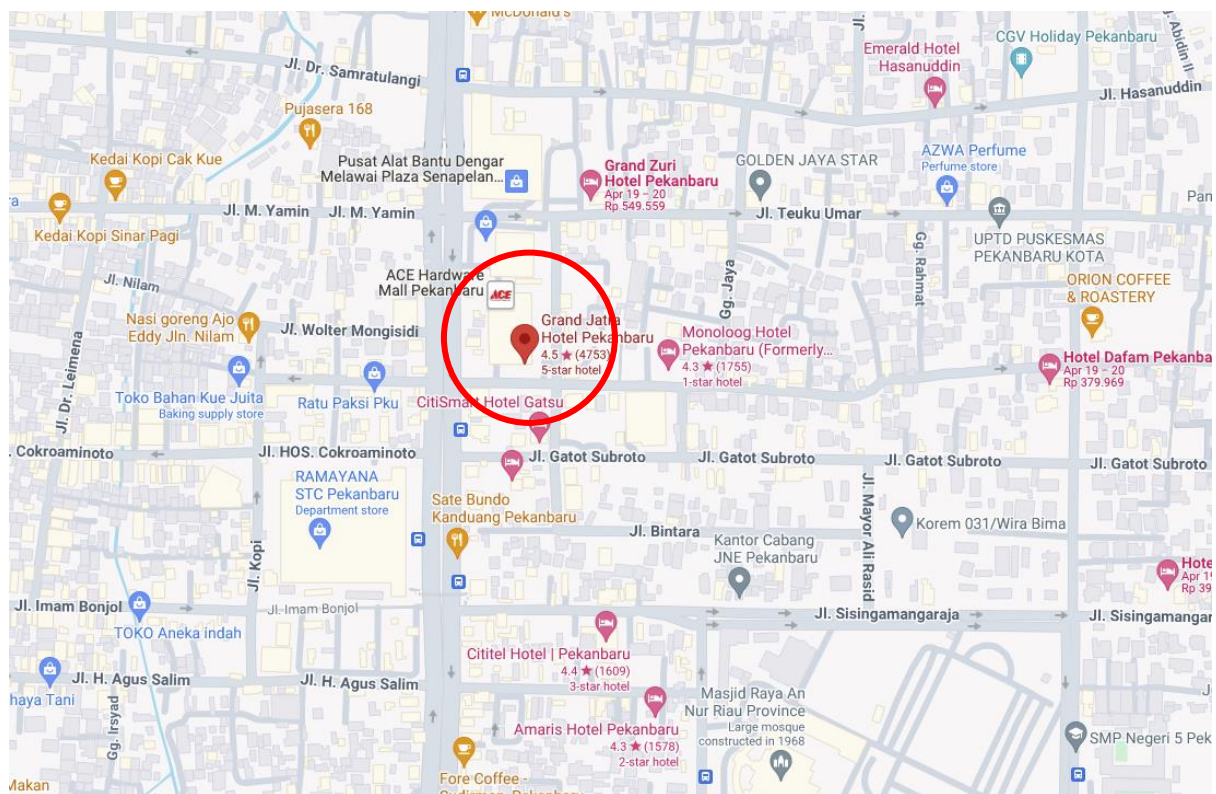
Yoanda Alim Syahbana (yoanda@pcr.ac.id)

- Head of Department, Politeknik Caltex Riau
- Riau

F. ARRIVAL

Sunday, May 26, 2024

	Activity	Time	Location
1	Arrival/check-in Grand Jatra Hotel Pekanbaru Registration and Poster All experts, keynote speakers, committees, participants	14:00	Lobby (Hotel)
2	Gala Dinner, Smashing Boundaries, and Acoustic Music All experts, keynote speakers, committees, and participants	19:00	Restaurant and Swimming Pool
3	End of the day 1	21:30	



Hotel Location:

<https://maps.app.goo.gl/pyujAhTjnDJ8Bp588>

G. TRAINING PROGRAM

Day 1 – Monday, May 27, 2024

	Activity	Time	Location
1	Indonesia Raya	08:00	Hall (Hotel)
2	Opening remarks and welcome addresses a. Dr. Dadang Syarif Sihabudin Sahid, S.Si., M.Sc. Director of Politeknik Caltex Riau b. Ir. Yohannes Somawiharja, M.Sc. Rector of Universitas Ciputra c. Dr. Guido Schnieders Director of the DAAD Regional Office Jakarta, Indonesia d. Dr. Ir. Kiki Yulianti, M.Sc. (Tentative) Director General Vocational Education, Ministry of Education, Culture, Research and Technology, Indonesia	08:05	
3	Photo Session All experts, keynote speakers, committees, participants	08:25	
4	Coffee Break	08:45	
5	Why do leaders need to develop their personal development? Leenawaty Limantara, Ph.D (Indonesian Expert, Universitas Kristen Petra)	08:55	Hall (Hotel)
6	Self-awareness, a journey to become an ethical leader Leenawaty Limantara, Ph.D (Indonesian Expert, Universitas Kristen Petra)	10:30	
7	Lunch	11:55	Restaurant
8	Strategic leadership and decision-making Prof. Peter Mayer (International Expert, University of Applied Sciences Osnabruck, Germany)	13:00	Hall (Hotel)
9	Coffee break	16:00	Restaurant
10	End of the day 2	16.30	
11	Dinner	18:00	Restaurant

Day 2 – Tuesday, May 28, 2024

	Activity	Time	Location
1	Meeting in the lobby and transfer to Politeknik Caltex Riau (PCR)	07:30	Lobby Hotel
2	Photo Session All experts, committee, participants	08:00	Main Hall PCR
3	What makes a good HE System -> Part 1 - Exploring, Observing and Sensing PCR Istianah Muslim Politeknik Caltex Riau	08:15	
4	Coffee break	09:15	
5	What makes a good HE System -> Part 2 - Group Presentation and Discussion Yohana Dewi Lulu Widyasari Politeknik Caltex Riau	09:30	Auditorium PCR
6	MoU Signing Event a. Prof. Peter Mayer (International Expert, University of Applied Sciences Osnabruck, Germany) b. Dr. Dadang Syarif Sihabudin Sahid, S.Si., M.Sc. Director of Politeknik Caltex Riau	10:40	
7	Lunch and Break	11:25	
8	Transfer to PT Pertamina Hulu Rokan	13:00	Bus
9	Industry Tour and discussion about vocational training in the oil and gas industry Muhammad Ihsan Zul Politeknik Caltex Riau	13:15	PT PHR Rumbai (Journey Room)
10	Pekanbaru Tour	15:45	
11	Dinner	19:00	Sultan Resto
12	Back to Hotel	21:00	
13	End of the day 3	21:15	

Day 3 - Wednesday, May 29, 2024

	Activity	Time	Location
1	Introduction of the day	08:00	Hall (Hotel)
2	Ice breaking	08:05	
3	Quality Assurance - best practice Maksum Rois Adin Saf (SPMI National Facilitator, Directorate of Vocational Education, Ministry of Education, Culture, Research and Technology Indonesia) Politeknik Caltex Riau	08:15	
4	Coffee break	10:15	Restaurant
5	Leading change Eddy Yusuf Universitas Ciputra	10:15	Hall (Hotel)
6	Lunch	11:50	Restaurant
7	Presentation of Final PAP Project All committees, Participants	13:00	Hall (Hotel)
8	Break (preparation for cultural night) + dinner	16.00	Restaurant
9	Photo session	19:30	Hall (Hotel)
10	Cultural night	20:00	
11	End of the day 4	22.00	

Day 4 – Thursday, May 30, 2024

	Activity	Time	Location
1	Introduction of the Day - Ice Breaking	08:00	Hall (Hotel)
2	Peer Consulting Istianah Muslim Politeknik Caltex Riau	08:10	
3	Coffee Break	09:10	Restaurant
4	Reflecting on the Week: Learning about the Valeria Program What's Next? Eddy Yusuf Universitas Ciputra	09:20	Hall (Hotel)
5	Questionnaire, Certificate, Closing, and Farewell All committees participants	09:50	
6	Lunch and Check Out	10:50	Restaurant
7	End of VALERIA Phase 2	12:20	

H. PHASE 1 – BSD CITY, TANGERANG



More Information:

<https://valeria.pcr.ac.id/public/>

I. HOTEL INFORMATION



Grand Jatra Hotel, Pekanbaru

Address:

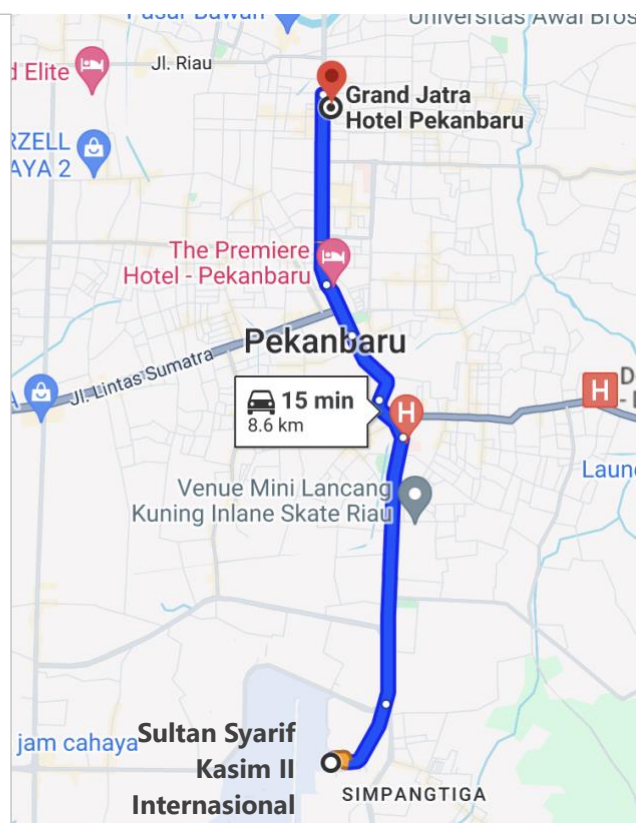
Jl. Tengku Zainal Abidin No.1, Kota Tinggi, Kec. Pekanbaru Kota, Kota Pekanbaru, Riau

Telp: (0761) 850888

Check-in: after 14:00

Check-out: before 12:00

Estimated transfer time from the airport to the hotel: 15 minutes.



J. SHOPS AROUND HOTEL

NAME	DISTANCE FROM HOTEL
Pekanbaru Mall	220 M (3 minutes walking)
Plaza Senapelan	270 M (5 minutes walking)
Sukaramai Trade Center Pekanbaru	550 M (9 minutes walking)
Pusat Oleh-oleh Kembang Sari	2 Km
Ciputra Seraya Mall	4,5 Km
Living World Pekanbaru	5,9 Km
Viera Oleh-Oleh Sudirman	6,9 Km
SKA Mall Pekanbaru	6,5 Km
Transmart Pekanbaru	6,7 Km

K. SOME INTERESTING SITES

Masjid Raya An-Nur Riau

The largest mosque in Riau Province is located in the center of Pekanbaru city. According to information from the mosque's Management, this mosque was established on the 27th of Rajab 1388 Hijri or corresponds to October 19, 1968. When we look at the building's architecture, it is greatly influenced by Malay, Arab, Turkish, and Indian styles.

Jl. Hangtuah Ujung, Sumahilang, Kec. Pekanbaru Kota, Kota Pekanbaru, Riau 28156 (850 M)

Pasar Bawah

Visiting Pekanbaru, Riau, would only be complete with a trip to the Tourist Market, better known as Pasar Bawah, in the city. There, you can find a variety of Riau specialties, including Kacang Pukul, Bolu Kemojo, and Riau Batik.

Kampung Dalam, Kec. Senapelan, Kota Pekanbaru, Riau 28155 (3.2 Km)

Masjid Raya Pekanbaru

The Great Mosque of Pekanbaru, built in the 18th century, is the oldest in Pekanbaru. Located in the Senapelan District, this mosque features fascinating traditional architecture. It also serves as evidence that the Siak Sri Indrapura Kingdom once reigned in Pekanbaru during the era of Sultan Abdul Jalil Alamuddin Syah (the 4th Sultan of Siak) and Sultan Muhammad Ali Abdul Jalil Muazzam Syah (the 5th Sultan of Siak).

Jl. Senapelan No. 128, Kampung Bandar, Kec. Senapelan, Kota Pekanbaru, Riau, 28155 (3.6 Km)

Rumah Singgah Tuan Kadi

The Tuan Kadi House, also known as the Sultan Siak's Rest House, is a Malay-styled stilt house built by H Nurdin Putih (father-in-law of Tuan Qadhi H Zakaria) around 1895. This house is located by the Siak River, now precisely under the Siak III Bridge or the Sultan Muhammad Ali Abdul Jalil Muazzam Syah Bridge.

Kampung Bandar, Senapelan, Kp. Bandar, Kec. Senapelan, Kota Pekanbaru, Riau 28155 (3.7 Km)

Asia Farm Pekanbaru

An agricultural tourism site inspired by the mobile game Hay Day, featuring animals, windmills, and photo spots.

Jl. Badak Ujung, Sail, Kec. Tenayan Raya, Kota Pekanbaru, Riau 28131 (8.7 Km)

Asia Heritage

Asia Heritage in Pekanbaru is a new tourist attraction with a unique and exciting concept. Here, you can feel the sensation of being in 4 countries in one place. The four countries are Indonesia, Korea, Japan, and China. Besides many exciting photo spots, this place also provides a place to borrow costumes (Cheongsam, Kimono, Hanbok) to enhance visitors' experience.

Jl. Yos Sudarso No.Km 12, RW.5, Muara Fajar, Kec. Rumbai, Kota Pekanbaru, Riau (13 Km)

More Information: <https://www.indonesia-tourism.com/riau/pekanbaru.html>

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